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Cooperrider at TEDxUNPlaza 2013

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Appreciative Inquiry (AI) is a model of change management uniquely suited to the values, beliefs, and challenges of organizations today. AI is a process emphasizing, identifying and building on strengths, rather than focusing exclusively on fixing weaknesses as most other change processes do.

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"something different is happening this time."

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Appreciative Inquiry is about the co-evolutionary search for the best in people, their organizations, and the relevant world around them. In its broadest focus, it involves systematic discovery of what gives “ life ” to a living system when it is most alive, most effective, and most constructively capable in economic, ecological, and human terms.

A Positive Revolution in Change: Appreciative Inquiry

Appreciative Inquiry (AI) begins an adventure. The urge and call to adventure has been sounded by many people and many organizations, and it will take many more to fully

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explore the vast vistas...

(PDF) A Positive Revolution in Change: Appreciative Inquiry Expertly co-written by David L. Cooperrider (Professor and Chairman of the Department of Organizational Behavior at the Weatherhead School of Management) and Diana Whitney (President of Corporation for Positive Change), Appreciative Inquiry: A Positive Revolution In Change is an explorative introductory guide to a new and revolutionary method of change management.

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Appreciative Inquiry is about leading change instead of managing it. A paradigm shift is necessary to encourage

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people to co-create organizational transformation. Through powerful questions and open conversations, AI uncovers and acknowledges the positive in any organization.

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The Appreciative Inquiry Model is one of the key positive organizational approaches to development and collective learning. Here, we look at how it has blossomed into one of the most influential movements for positive organizational development in recent decades.

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of intervention gives way to the speed of imagination and innovation. Instead of negation, criticism, and spiraling diagnosis, there is discovery, dream, and design.

## How to Apply Appreciative Inquiry: A Visual Guide

“ Appreciative Inquiry is currently revolutionizing the held of organizational development. ” --Robert Quinn, Distinguished Professor of Management, University of Michigan Business School “ Appreciative Inquiry is the philosophy that is allowing us to engage the hearts, minds, and souls of our people--all of our people. Only when we do that, will we

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Appreciative Inquiry : stories, principles, process, trainings a comprehensive video on this thrilling change approach If you like it, please "like" our book...

Appreciative Inquiry : a positive revolution approach in ...  
Appreciative inquiry is a model that seeks to engage stakeholders in self-determined change. According to Bushe "AI revolutionized the field of organization development and was a precursor to the rise of positive organization studies and the strengths based movement in American management." It was developed at Case Western Reserve University's department of organizational behavior, starting with a 1987 article by David Cooperrider and Suresh Srivastva. They felt that the overuse of "problem solv

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Appreciative inquiry - Wikipedia

Appreciative Inquiry: A Positive Revolution in Change by David Cooperrider and Diana Whitney Short book about Appreciative Inquiry (AI). AI is a method that involves analysing a situation from a deliberately positive perspective.

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Introduction to Appreciative Inquiry - The Appreciative ...  
Description A truly revolutionary method of change management, Appreciative Inquiry (AI) emphasizes inquiry into strengths, rather than focusing exclusively on fixing weaknesses.

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